

Appendix 3 Project In Development Apprenticeship Scheme

Project Name: Apprenticeship Scheme

Lead Organisation: To be confirmed.

Project Summary:

A number of apprenticeship initiative options are presented for Members consideration and Members are asked to comment on the different options outlined below:

1. Employer mentoring programme leading to apprenticeship opportunity

This initiative would seek to identify ten young people who are just starting Yr10, are vulnerable and accessing Targeted Connexions support as they are potential NEET (Not in Education Employment or Training) young people. These young people would be partnered with a number of SME's who will be paid an amount of money per student if they are prepared to work longer term, as a mentor, with a young person and offer them a guaranteed apprenticeship at 16 (subject to the young people meeting certain criteria).

The school would be approached to support this initiative, in terms of working with the young person and employer to facilitate opportunities. The school would receive employment links with a local employer, plus a "solution" for a young person they were having difficulty in motivating, achieving, and likely to be NEET when they left the school.

The anticipated outcomes would be:

- 10 Young People with low aspirations, no incentive to engage at school, likely to be NEET in an apprenticeship by 16.
- 10 Employers with motivated, committed, loyal young people they have helped to shape (which may result in other Apprenticeship offers for more young people).
- Schools with 10 less young people leaving their schools with no positive destination arranged.
- The social and economic benefits to the young people and their communities from having 10 young people in meaningful employment rather than potentially NEET, potentially offending and/or anti-social behaviour, potentially JCP/Housing Services/NHS clients.

2. Stimulate the growth of SMEs taking apprenticeships

This option would seek to stimulate the growth of SME's in inner west, using the capacity across Employment and Skills. There may be the possibility through wellbeing monies to incorporate a bursary package for SMEs in inner west to cater for any financial barriers encountered. In addition to a bursary for young people (16-18) who are not claiming JSA (those still living at home) to encourage and incentivise them and overcome some of the barriers they will face on a relatively low wage, for example pay for clothing for interviews, equipment where needed and metro cards.

There may also be the potential through wellbeing monies to utilise Education Business Partnership (EBP) who have been engaged with a number of schools in the area to undertake both the interactive work place and the Your Hired modules. This would seek to prepare and support young people in their choices.

3. Young people engagement programme

A pilot been delivered in the East aimed at those people who are furthest from the labour market , it combines outdoor activities interspersed with employability activities. After the week they are then supported into a work placement in their area of interest. The aim is to follow and track these young people to measure the impact.

Early discussions are also underway with the council's Apprenticeship Hub and the Apprenticeship Training Agency to explore apprenticeship opportunities.

Project Delivery

The project would be delivered as detailed above dependant on the scheme progressed.

Ward / Neighbourhood:

Armley and Bramley and Stanningley.

Project Cost & Financial Breakdown

Amount of funding to be agreed between Members and the respective partners subject to options being decided.